

# 2026 Ministerial Advisory Council for Multiculturalism Application Form

## Form Preview

### Form Explanation

#### ABOUT THE 2026-2029 TERM FOR MINISTERIAL ADVISORY COUNCIL FOR MULTICULTURALISM

The Ministerial Advisory Council for Multiculturalism (MACM) is established under the *Multiculturalism Act 2023* as a statutory body to the Minister for Multicultural Affairs.

MACM members reflect the diversity of the ACT community and bring a broad range of cultural perspectives, lived experience, and relevant skills and expertise. Members have knowledge, and experience of, and connection to, culturally diverse communities in the ACT and an understanding of the issues, needs, and aspirations of those communities.

In accordance with the Act, MACM's function is to provide advice to the Minister on matters relating to multiculturalism and the experiences of culturally diverse people in the ACT. This includes identifying emerging issues, opportunities and challenges, and providing informed advice to support the development of policies, programs and services that promote inclusion, participation, and equity.

MACM also engages with multicultural communities to ensure their perspectives are understood and reflected in advice to government and supports the sharing of information about its work with the broader community.

MACM operates as an advisory body and does not exercise decision-making power or functions of government. Its role is to provide independent, community-informed advice to the Minister for Multicultural Affairs to inform government policy and priorities.

The Health and Community Services Directorate (HSCD), through Multicultural ACT, provides administrative and secretariat support to enable MACM to perform its functions.

MACM consists of 11 members, including:

- Chair
- Deputy Chair
- Nine members

Members are appointed by the Minister for Multicultural Affairs, following a merit-based selection process and on recommendations from an independent assessment panel.

Appointments are made on merit, while ensuring that MACM reflects the diversity of the ACT community, including cultural, faith, language, gender, age, disability, professional skills, and lived experience.

MACM members are entitled to remuneration as determined by the ACT Remuneration Tribunal for Part-time Public Office Holders. This includes sitting fees for meetings, in line with the current determination as at August 2025.

ACT public servants are not eligible for remuneration when serving in these roles, consistent with ACT Government Governance arrangements.

#### ABOUT THE MACM RECRUITMENT (2026 -2029)

This recruitment round aims to appoint the next MACM for the 2026-29 term. There are 11 vacancies available including for the role of Chair and Deputy Chair, for the next MACM term 1 September 2026 – 31 August 2029.

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The process aims to ensure a fair and inclusive merit-based selection, strengthen the skills and experience across MACM, and ensure representation reflects the diversity of multicultural communities in the ACT.

### WHO SHOULD APPLY

Applicants should have a strong understanding of multicultural communities in the ACT and be actively connected to community. This includes understanding the interests, concerns and challenges experienced by people from a multicultural background.

Applicants may bring lived experience, professional expertise, or both. Relevant experience may include working with migrant and refugee communities, understanding settlement and integration challenges, engaging with cultural, faith and language diversity, addressing racism and discrimination, and improving access to services such as health, education, and employment.

Applications should have knowledge or experience in areas such as multicultural policy, community engagement, working with government or advisory bodies, community leadership and advocacy and service delivery in multicultural settings.

Applicants must show that they understand the role of MACM and have the time and skills to take part in its work. This includes experience contributing to policy advice or community-informed decision-making, engaging with diverse communities, and gathering community views.

Applicants must also demonstrate a strong commitment to inclusion and diversity, and willingness to actively participate in Council activities, including attendance at Council meetings and community consultations led by the Council.

### INDEPENDENT ASSESSMENT PANEL

All applications will be assessed by an independent assessment panel. This panel will assess applications against the selection criteria, conduct interviews, and provide recommendations to the Minister for Multicultural Affairs, who is responsible for appointing members to MACM in line with the *Multiculturalism Act 2023*.

### CONFIDENTIALITY

All information provided in this form will be treated as confidential. In compliance with the *Information Privacy Act 2014* (the Act) personal information on this form may be stored in HCSD records database and may also be used for statistical research, information provision and evaluation of services. Your personal information may be disclosed to other agencies and third parties for purposes related to this application. Except in these circumstances, personal or commercial information will only be disclosed to third parties with your consent unless otherwise required or authorised by law.

### ACCESSIBILITY

- The ACT Government is committed to making its information, services, events, and venues, accessible to as many people as possible.
- If you have difficulty reading a standard printed document and would like to receive this publication in an alternative format – such as large print or audio – please telephone 13 22 81
- If English is not your first language and you require translating and interpreting services, please telephone 131 450
- If you are deaf or hearing impaired and require the TTY typewriter service – please telephone (02) 6205 0888.

### HOW TO APPLY

Applications must be submitted through this application form.

### OTHER INFORMATION

You will receive confirmation once your application is submitted.

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Late or incomplete applications will not be accepted, and applications cannot be changed after submission.

The ACT government, via HCSD will deliver information sessions on the recruitment process to support applicants understand the role and requirements of MACM.

3 sessions (1 in person and 2 online) will be held during April and May 2026 as detailed below:

- In person sessions: at Ground Floor, 220 London Circuit, Canberra City
  - Wednesday 6 May 2026 (5:30pm to 6:30pm) (RSVP closes 5 May 2026)
- Online sessions via TEAMS:
  - Wednesday 29 April 2026 (12:30pm to 1:30pm) (RSVP closes 28 April 2026)
  - Wednesday 13 May 2026 (5:30pm to 6:30pm) (RSVP closes 12 May 2026)

To register your attendance at an information session **RSVP** via [ACTMAC@act.gov.au](mailto:ACTMAC@act.gov.au). Meeting details will be emailed to you once registration is confirmed. Please RSVP early as registrations to attend an information session will close 1 day prior to each session.

## Personal Details

\* indicates a required field

### Ministerial Advisory Council for Multiculturalism

#### Name \*

| Title                | First Name           | Last Name            |
|----------------------|----------------------|----------------------|
| <input type="text"/> | <input type="text"/> | <input type="text"/> |

#### Email \*

Must be an email address.

#### Address \*

Address

  

Address Line 1, Suburb/Town, State/Province, and Postcode are required.

#### Phone Number (work) \*

Must be an Australian phone number.

#### Phone Number (mobile) \*

Must be an Australian phone number.

#### Pronouns \*

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**How long have you lived in the ACT? \***

**Are you legally entitled to work in Australia? \***

- Yes  No

**Please provide your short bio \***

Word count:

Must be no more than 100 words. This bio will not be published online, but will be used to provide advice to the Minister

## Diversity Information

The following questions are asked to help ensure the Ministerial Advisory Council for Multiculturalism is representative of the diverse ACT community it serves.

**How do you describe your gender? \***

- Woman  
 Man  
 Non-binary  
 Prefer not to answer  
 I use a different term

**Let us know the term you prefer**

**How do you describe your sexual orientation? \***

- Gay or Lesbian  
 Bisexual or pansexual  
 Asexual  
 Queer  
 Heterosexual (straight)  
 Another sexual orientation  
 Don't know  
 Prefer not to answer

**Please explain your answer**

**What is your gender experience \***

- Cisgender (your gender is the same as your sex recorded at birth)  
 Transgender (your gender is different to your sex recorded at birth)  
 I use a different term  
 Prefer not to answer

**Let us know the term you prefer**

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**Do you identify as culturally and linguistically diverse? \***

- Yes  No

**Do you identify as a migrant or as a member of a migrant family (including first or subsequent generation migrants)? If yes, please briefly describe your background \***

**Do you identify as a person with disability? \***

- Yes  
 No  
 Prefer not to answer

**Do you identify as a person of Aboriginal and/or Torres Strait Islander origin? \***

- Yes, Aboriginal  
 Yes, Torres Strait Islander  
 Yes, both Aboriginal and Torres Strait Islander  
 No, neither  
 Prefer not to answer

**Age range \***

- under 25  
 25-34  
 35-44  
 45-54  
 55-64  
 65+

**Are you a veteran? \***

- Yes, currently serving  
 Yes, previously served  
 No

**Are you associated with a particular group or organisation? \***

- Yes  No

**Which group or organisation? \***

**Do you currently work for a relevant organisation? \***

- Yes  No

**Please provide the name of the organisation? \***

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**Please advise your position within the organisation \***

**Have you previously been a member of an ACT Ministerial Advisory Council? \***

Yes

No

**Please provide the name of the council \***

**Please provide the dates of appointment \***

## Chair and Deputy Chair positions

\* indicates a required field

Chair and Deputy Chair positions

**Are you interested in being considered for the role of Chair of the Ministerial Advisory Council for Multiculturalism? \***

Yes

No

**Are you interested in being considered for the role of Deputy Chair of the Ministerial Advisory Council for Multiculturalism? \***

Yes

No

**Why would you like to nominate for the position of Chair or Deputy Chair and what would you like to achieve over the three years? \***

Word count:

Maximum 250 words

## Selection Criteria

\* indicates a required field

MACM members need to be able to communicate the needs and views of the ACT's multicultural communities to the government.

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MACM appointments are for a three (3) year term. This recruitment round is being undertaken to appoint 11 members, including the Chair and Deputy Chair, for the next MACM term 1 September 2026 – 31 August 2029.

In line with the Terms of Reference, MACM meets up to five times per year for a minimum of two hours, with times typically scheduled between 3:00pm and 5:00pm Monday-Friday. Members may also participate in additional planning or consultation activities as required, and these may fall outside of business hours.

It is the responsibility of members to arrange to be released from other commitments, including employment, to attend meetings and participate fully in MACM activities.

In addition to these meetings, members are expected to undertake additional work out of session including:

- Preparation of meetings
- Writing submissions
- Participation in the work of sub committees
- Preparation of and attendance at community consultations.

Applicants must respond to each selection criterion separately, using clear examples drawn from their skills, experience, or lived experience. Responses must meet the specified word limits.

The criteria cover personal attributes such as lived experience, community connection, communication skills, and leadership, as well as commitment to multiculturalism, inclusion, community contribution, policy input, and participation in MACM activities.

## Documentation

Please attach your CV no longer than 3 pages together with your application. You can also use the text box below to type it inside this form. Your CV needs to include the following details: i. Employment history and other relevant professional experiences (paid or volunteer); ii. Current and previous appointments on Federal, State or Territory bodies (boards, councils, committees, if applicable); iii. Membership of professional or community organisations including membership of non-government boards and committees (if applicable); iv. Any other relevant information.

**Curriculum Vitae (CV). Please attach your CV - no more than 3 pages. \***

Attach a file:

No more than 3 pages.

## Personal Attributes

### 1. Lived Experience from a Culturally and Linguistically Diverse Background?

**Tell us about your lived experience as a person who identifies as being from a culturally and linguistically diverse background and how this experience shapes your understanding of multicultural communities \***

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Word count:

Must be no more than 150 words

### 2. Deep and Active Connection to Community.

**Describe your strong, authentic, and ongoing connection to multicultural communities, and how this has been demonstrated through sustained participation, leadership, advocacy, or community involvement. \***

Word count:

Must be no more than 150 words

### 3. Excellent Communication Skills

**Demonstrate your highly developed communication skills, including the ability to listen respectfully, communicate clearly and confidently, and advocate effectively for and with community members across diverse settings. \***

Word count:

Must be no more than 150 words.

### 4. Strong Community Leadership and Collaboration Skills

**Demonstrate your community leadership skills, including your ability to negotiate, empathise, build consensus and collaborate with individuals and organisations from diverse backgrounds \***

Word count:

Must be no more than 150 words

## Commitment and Contribution

In your response, demonstrate your commitment and ability against each of the criteria.

### 1. Promoting multiculturalism in the ACT.

**Demonstrate your commitment to fostering multiculturalism, community cohesion and respect for cultural diversity with the ACT community, consistent with ACT Government values and priorities \***

Word count:

Must be no more than 150 words

### 2. Promoting a welcoming and inclusive community.

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**Describe your commitment to promoting inclusion, equity, and belonging for people from culturally and linguistically diverse backgrounds, including addressing barriers to participation and access. \***

Word count:

Must be no more than 150 words.

### **3. Making a positive contribution with the multicultural community.**

**Provide evidence of meaningful contribution to the multicultural community through leadership, advocacy, volunteering, service delivery, or community engagement activities that support community wellbeing and empowerment. \***

Word count:

Must be no more than 150 words.

### **4. Understanding the interests, concerns and challenges of multicultural communities in the ACT.**

**Describe your understanding of cultural differences and the diverse interests, concerns, and challenges experienced by culturally and linguistically diverse communities in the ACT, informed by your lived experience, community engagement, or professional involvement. \***

Word count:

Must be no more than 150 words

### **5. Improving local communities and sharing information about services and programs.**

**Explain your commitment to supporting community capacity building by sharing accurate information about government and non-government services, programs, and opportunities, and encouraging community participation and awareness. \***

Word count:

Must be no more than 150 words.

### **6. Informing ACT Government policy and programs**

**Demonstrate your willingness and ability to provide constructive, community informed advice to the ACT Government by contributing insights, feedback, and perspectives that support effective and inclusive policy and program development. \***

Word count:

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Must be no more than 150 words.

### 7. Participation in Council activities and adherence to the Code of Conduct.

Please note that Council meetings are usually held on weekdays between 3:00pm and 5:00pm. Meeting dates are set up to 12 months in advance, and members are expected to attend all scheduled meetings.

**Describe your commitment to actively and respectfully participating in the activities of the Council, including meetings, consultations, and working groups, and to acting in accordance with the Council's Code of Conduct, confidentiality requirements, and governance arrangements. \***

Word count:

Must be no more than 150 words.

## Referees

\* indicates a required field

Your referees will be contacted by the independent assessment panel if you are shortlisted as a suitable candidate for interview.

Your referees must be able to rate and comment on your ability to meet the selection criteria, such as your knowledge of multicultural issues, community engagement experience, commitment to inclusion, and capacity to contribute to the work MACM.

To illustrate your connection to your community, your nominations must be supported by 2 community referees who can provide reliable verification of the nomination. Please note: your referees must **NOT** be a relative or member of your family.

### Referee 1 Name \*

First Name

Last Name

### Referee 1 Email \*

Must be an email address.

### Referee 2 Name \*

First Name

Last Name

### Referee 2 Email \*

Must be an email address.

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### Certification

\* indicates a required field

\*

I certify that the information contained in this form and any additional information provided is true and correct.

\*

I understand that the lodgement of this nomination form does not guarantee my appointment to MACM.

#### Name \*

Title      First Name      Last Name

|                      |                      |                      |
|----------------------|----------------------|----------------------|
| <input type="text"/> | <input type="text"/> | <input type="text"/> |
|----------------------|----------------------|----------------------|

#### Date \*

Must be a date.

### Privacy Notice

In compliance with the *Information Privacy Act 2014* (the Privacy Act) personal information on this form may be stored in HCSD's records database and may also be used for statistical research, information provision and evaluation of services. Your personal information may be disclosed to other agencies and third parties for purposes related to this application and/or monitoring compliance with the Privacy Act. Except in these circumstances, personal or commercial information will only be disclosed to third parties with your consent unless otherwise required or authorised by law. Read our [Privacy statement](#).

You are now coming to the end of your application process. Please **REVIEW** your application to ensure you have included all the information required and then click **SUBMIT**. Once submitted, you will not be able to retrieve your application for additional edits.

### Feedback

Please take a few moments to provide some feedback. We would value any feedback you may have regarding our online grants' application process.

#### How did you find out about this opportunity?

- Multicultural ACT Newsletter
- Word of mouth
- ACT Jobs website
- A current MACM member
- ACT government information session
- ACT government website
- Other:

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**Please indicate how you found the online application process**

- Very easy
- Easy
- Neither
- Difficult
- Very difficult

**How many hours did it take you to complete this application?**

Include any preparation work done before.

**Do you have any recommendations and/or advice that could improve the application process?**